

CLIENT/CUSTOMER AGREEMENT

THIS IS A CONTRACT BETWEEN THE SPECIALISTS GROUP AND ITS CLIENT/CUSTOMER WHICH INCLUDES THE SPECIALISTS GROUPS TERMS AND CONDITIONS.

The individual signing this time card is an authorized representative of the client/customer company and hereby certifies that the hours worked as indicated on the front side of the time card are true and correct and that the work was performed in a satisfactory manner.

We (the client/customer) understand that the temporary help supplied by The Specialists Group is made possible only by a substantial investment in training, advertising, screening and testing its personnel. Therefore, in consideration for this service, we agree that if any employee named herein is employed by us, our associates or affiliates during a temporary assignment or within one year after the temporary assignment, we hereby agree to pay The Specialists Group a sum equivalent to The Specialists Group's published Permanent Placement Fee Schedule.

We understand that the supervision of the assigned employee of The Specialists Group for the agreed upon duties is our (the client/customer) responsibility.

We agree not to authorize any employee of The Specialists Group to operate any motor vehicles, automotive or truck equipment without The Specialists Group's written permission. We agree to accept full responsibility for any bodily injury, physical loss, property damage or liability including fire, theft or collision caused or incurred by an employee of The Specialists Group while said employee is operating any of the client/customer vehicles, equipment or machinery.

We agree not to entrust any employee of The Specialists Group with cash, negotiable instruments or other valuable property without prior written permission from The Specialists Group. Without written permission, we accept full responsibility for any loss or liability caused or incurred by an employee of The Specialists Group while handling cash, negotiable or other valuables.

We further agree to provide any general or specific safety training necessary to perform the assignment including safety information regarding exposures to hazardous substances, and to insure that The Specialists Group employees use any protective equipment necessary to perform the assignment safely.

We understand that The Specialists Group employee is compensated on a weekly basis, therefore, we (the client/customer) will be billed weekly. Payment will be due upon receipt of the invoice. We will be billed for the hours shown on the front of the time card. Overtime hours will be billed at one and one half the regular hourly billing rate. In the event that we fail to pay the charges of The Specialists Group (whether for temporary services or settlement fees) when due, we (the client/customer) shall pay all collection and/or litigation costs plus reasonable attorney's fees.

We hereby warrant that we (the client/customer) are in compliance with all laws, rules and regulations of duly constituted governmental bodies, concerning The Specialists Group or any other employees and agree to indemnify and hold The Specialists Group harmless from any and all damages, claims, suits, demands, or other causes of action which may arise or be asserted against The Specialists Group by reason of our (the client/customer) failure to comply with same.